

GRAMMELOT SRL

Italy | Computer programming, consultancy and related activities

Company size: XS | Assessment scope: Entity

Overall score

→ 85/100

Percentile

97th



Scorecard

Publication date: 24 Sep 2026

Valid until: 24 Sep 2027

Overall score

Percentile

97th

→ 85/100

Environment

Impact on score ●○○○

→ 84/100

Labor & Human Rights

Impact on score ●●●○

→ 88/100

Ethics

Impact on score ●○○○

→ 79/100

Sustainable Procurement

--

N/A

Environment

Impact on score ●○○○

→ 84/100

Environment | Policies

Impact on score ●●●●

→ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend environmental policy
Quantitative targets set on energy consumption and GHGs
Exceptional policy on major environmental issues
Quantitative targets set on waste
Environmental policy on energy consumption and GHGs
Environmental policy on waste

Environment | Measures

Impact on score ●●●●

→ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Recycling of office waste (paper, cardboard, ink cartridges etc.)
Measures to reduce paper consumption
Internal sorting & disposal of waste according to waste streams
Reduction of carbon emissions in transportation

Improvement areas

Low priority	No supporting evidence of training of employees on waste reduction and sorting
Low priority	No supporting evidence of improvement of energy efficiency through technology or equipment upgrades
Low priority	No supporting evidence of purchase or generation of renewable energy
Low priority	No supporting evidence of training of employees on energy conservation and climate action

Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No supporting evidence of ISO 14001/EMAS certification
-----------------	--

Environment | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Environmental reporting on waste
Reporting on total energy consumption
Environmental reporting on energy consumption & GHGs
Standard reporting on environmental issues

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 07 Sep 2026	360° Watch Impact on Score Neutral Severity N/A valid from Sep 2026 to Sep 2031
--	---

Labor & Human Rights

Impact on score ●●●○

● → 88/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend labor and human rights policy
Quantitative targets set on working conditions
Exceptional policies on major labor and human rights issues
Quantitative targets set on career management and training
Quantitative targets set on preventing discrimination and harassment
Quantitative targets set on employee health and safety
Labor and human rights policy on career management and training
Labor and human rights policy on employee health and safety
Labor and human rights policy on preventing discrimination and harassment
Labor and human rights policy on working conditions

Labor & Human Rights | Measures

Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Regular employee health check-up
Actions to promote equal opportunities for all in the workplace
Provision of skills development training
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Employee health and safety emergency action plan
Compensation for extra or atypical working hours
Regular assessment of individual performance
Flexible organization of work (eg. remote work, flexi-time)
Awareness training on discrimination and harassment
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Improvement areas

Low priority

No supporting evidence of health care coverage of employees

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority

No supporting evidence of ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Labor & human rights reporting on employee health & safety
- Labor & human rights reporting on working conditions
- Comprehensive reporting on labor and human rights issues
- Labor & human rights reporting on career management & training
- Labor & human rights reporting on discrimination and harassment

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

07 Sep 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2026 to Sep 2031

Ethics

Impact on score ●○○○

● → 79/100

Ethics | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend ethics policy
Standard policy on ethics issues
Policy on information security
Policies on corruption

Improvement areas

Low priority	No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)
Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of disciplinary sanctions to deal with policy violations
Low priority	No supporting evidence of quantitative target set on ethics

Ethics | Measures

Impact on score ●●●●

● → 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns
Training of employees on corruption and bribery prevention

Ethics | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No supporting evidence of ISO 37001 certification
Medium priority	No supporting evidence of ISO 27001 certification

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

--

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

07 Sep 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2026 to Sep 2031

The below disclaimers apply to you if you have no contractual relationship with EcoVadis:

1. This Scorecard has a validity of twelve (12) months from the issue date. The rating and this Scorecard have been prepared based on information provided by the rated company and in accordance with best industry practices and EcoVadis methodology, which may differ from those used by other companies conducting similar assessments. EcoVadis disclaims any liability for any actions and/or decisions taken by a third party, including any investment decision, based on the ratings and/or this Scorecard.
2. This Scorecard is based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the Scorecard validity, EcoVadis reserves the right to place the Scorecard on hold and, if considered appropriate, to re-assess and possibly issue a revised Scorecard.
3. This Scorecard is the intellectual property of EcoVadis and must not be: (i) copied, modified, translated, published, reproduced and/or (ii) used as part of or in connection with any other CSR/ESG assessment, unless agreed otherwise in a written agreement signed with EcoVadis.
4. This Scorecard is the confidential information of EcoVadis. Unless agreed otherwise in a written agreement signed with EcoVadis, this Scorecard and the rating must not be used by a third party as part of or in connection with any activity related to revenue generation and shared any further; it may be used only for a third party's internal purposes.
5. Only a Scorecard of a rated company having a Select subscription can be used for the purpose of ESG – linked loans and similar products offered by any financial institution outside of the EcoVadis solution.
6. The rating and this Scorecard have been prepared based on information provided by the rated company and in accordance with best industry practices and EcoVadis methodology, which may differ from those used by other companies conducting similar assessments. EcoVadis disclaims any liability for any actions and/or decisions taken by a third party, including any investment decision, based on the ratings and/or this Scorecard.